This position offers the opportunity to work for an agency that is committed to inclusivity and diversity, employee wellness, the professional development of employees and the overall wellness of clients being served. St. David’s Center accomplishes these objectives through supportive & collaborative team environments, flexible work schedules and mission-inspired work.

**Program Summary:** The Promoting Attendance and School Success (PASS) Family Support Specialist (FSS) is responsible for providing relationship-based in-home assessment and support services to parents and their children at risk of educational neglect.  Taking a multi-systemic approach, the FSS will partner across all social systems surrounding the child to understand the barriers to consistent school attendance and develop strategies and interventions for overcoming or mitigating them.

**Position Overview:** St. David’s Center is seeking a Family Support Specialist responsible for providing in-home relationship-based assessment and support to families with elementary aged school children that are at risk of Educational Neglect.

Responsibilities include:

* Provide concrete resources, emotional support, developmental guidance, relational assessment, support and advocacy for family needs.
* Assess family’s strengths and needs and collaboratively develop goals to reduce barriers to consistent school attendance
* Collaborate with school systems and other supports connected to the family.
* Attend to the therapeutic relationships with the family and family’s past experiences which results in better family engagement and improved family outcomes.
* Effectively complete documentation required by agency and county contract.
* Remain open, curious and reflective about families and self in relationship with families.

**Schedule:** 40 hours per week, M-F.

**Pay:** DOQ. This position is benefits eligible, including eligibility for loan forgiveness!

**Qualifications**

**Required:**

* Bachelor’s degree in Psychology, Counseling, Marriage and Family Therapy, Social Work or related field.
* Open to considering candidates with a lesser level of education in a related field with considerable experience with or representing cultural diversity and language skills.
* Relevant coursework and/or significant experience serving: Black/African American, African, Latinx, and/or other communities of color.
* Experience working with diverse cultures with cultural humility.
* Minimum of 2,000 hours (1-year, full time) of supervised experience in developmental and/or mental health services with children and/or families.
* Must have a valid driver’s license, reliable transportation and an acceptable driving record.
* Ability to build and maintain relationships with empathy and compassion
* Self-Awareness, curiosity and sound judgement
* Able to communicate effectively

**Preferred:**

* Native Spanish or Somali speaker
* Experience working in-home
* Understanding of educational system, parenting; child development; attachment, relationship-based practice; reflection; conflict resolution; and family centered work

St. David's Center is an Equal Opportunity Employer, and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, veteran status or disability.

* We value the opportunity to collaborate with others. With professional diversity “under one roof”, our employees have access to perspectives they have never had in other settings, creating an environment of ongoing learning and development.
* We support and encourage employees in their learning, growth, and innovation. Our employees are celebrated for their strengths, respected for their ideas, and honored for the skills and knowledge they bring to their work each day.
* Our employees are dedicated family members, friends, and community members. We respect that employee have a life outside of work and support a healthy work-life balance. We offer hybrid environment with home officing and access to shared workspace.
* We are committed to building relationships, and engaging in reflective dialogue with families, staff, and volunteers across our diverse communities, so we are all represented, honored, and welcomed.

If you are interested in applying for this position, please follow this link to fill out an application. <https://us61e2.dayforcehcm.com/CandidatePortal/en-US/stdavids/Posting/View/447>